

ADVERTISEMENT FOR GUEST TEACHERS

J & K EMRS STATE SOCIETY ,Tribal Affairs Department, Jammu/ Srinagar is conducting Walk in Interview/Contractual Interview for guest teacher on **11.05.2026**(Rajouri) and **14.05.2026**(Srinagar) for preparing panel for the following post(s) purely on Part Time Contractual Basis as a GUEST TEACHER as per RR norms of NESTS, MoTA, GoI. Empaneled candidates will be invited for their services as & when vacancies are created for the academic session 2026 - 27. Detailed Guidelines and Instructions are published on the EMRS websites. Candidates are requested to bring the duly filled Application /Registration Form which is available on the EMRS Website before coming for an interview. Also attach the self-attested relevant documents, wherever needed accompanied by the original documents.

NOTE: The engagement is purely on adhoc basis and the guest staff shall not claim any right to regularization of their services on account of this engagement

A. FOR POST GRADUATE TEACHERS

ESSENTIAL QUALIFICATION:

(a) Integrated Post Graduate Course from NCTE recognized institution/University, in the concerned subject with at least 50% marks in aggregate including B.Ed. Component. OR

Master Degree from a recognized institution/University with at least 50% marks in aggregate in the concerned subject

AND

(b) B.Ed. Degree from NCTE recognized institution/University with at least 50% marks

OR

Three years Integrated B.Ed.-M.Ed. from NCTE recognized Institution/University with at least 50% marks

OR

Four years Integrated Degree with at least 50% marks from NCTE recognized Institution/University including B.Ed. Component

(c) Proficiency to Teach in Hindi and English medium.

Details of subjects in Master Degree according to post of PGT are as under:

Sr. No.	POST	Master Degree in the Subject
1.	PGT(English)	English
2.	PGT(Physics)	In concerned subject or any specialization in concerned subject provided the candidate has studied concerned subject at graduation level also.
3.	PGT(Maths)	In concerned subject or any specialization in concerned subject provided the candidate has studied concerned subject at graduation level also.
4.	PGT(History)	In concerned subject or any specialization in concerned subject provided the candidate has studied concerned subject at graduation level also.

Desirable qualifications

- 1) Experience as TGT in the recognized institution in concerned subject.
- 2) Experience of working in a school.
- 3) Knowledge of Computer application.

B. FOR TRAINED GRADUATE TEACHERS – HINDI

ESSENTIAL QUALIFICATION:

(a) Four years integrated degree course from NCTE recognized Institution/University with at least 50% marks in the concerned subject(s) as well as in the aggregate including B.Ed. component

OR

Bachelor/Honours Degree from a recognized institution/University with at least 50% marks in concerned subject, combination of subjects as well as in the aggregate

AND

B.Ed. Degree from NCTE recognized institution/University with at least 50% marks

OR

Three year Integrated B.Ed. - M.Ed. from NCTE recognized Institution/University with at least 50% marks.

OR

Post-Graduation in concerned subject / any specialization in concerned subject with a minimum 55% marks or equivalent grade provided that the candidate has studied the subject(s) mentioned in the note below at the graduation level and three years integrated B.Ed.-M.Ed. from NCTE recognized institution/University with atleast 50% marks.

(b) Qualified in the Central Teachers Eligibility Test (Paper-II) conducted by Central Board of Secondary Education (CBSE).

(c) Competency to teach through English and Hindi Medium.

Note: The concerned subject mentioned above means the post wise Main /

Elective subject(s) and the combination of subject(s) if any are as under:

S. No.	POST	Qualification
1.	TGT(Hindi)	Studied Hindi as an Elective/Main subject in at least three years / 06 Semesters in graduation/ four years integrated degree course.

Desirable Qualifications

(a) Experience of working in a school.

(b) Working knowledge of English and Hindi.

(c) Knowledge of Computer application.

C. FOR TRAINED GRADUATE TEACHERS –SCIENCE

ESSENTIAL QUALIFICATION:

(a) Four years integrated degree course from NCTE recognized Institution/University with at least 50% marks in the concerned subject(s) as well as in the aggregate including B.Ed. component

OR

Bachelor/Honours Degree from a recognized institution/University with at least 50% marks in concerned subject, combination of subjects as well as in the aggregate

AND

B.Ed. Degree from NCTE recognized institution/University with at least 50% marks

OR

Three year Integrated B.Ed. - M.Ed. from NCTE recognized Institution/University with atleast 50% marks.

OR

Post-Graduation in concerned subject / any specialization in concerned subject with a minimum 55% marks or equivalent grade provided that the candidate has studied the subject(s) mentioned in the note below at the graduation level and three years integrated B.Ed.-M.Ed. from NCTE recognized institution/University with atleast 50% marks.

(b) Qualified in the Central Teachers Eligibility Test (Paper-II) conducted by Central Board of Secondary Education (CBSE).

(c) Competency to teach through English and Hindi Medium.

Note: Post wise elective subjects in the combination of subjects are as under:

POST	Qualification								
TGT(Science)	The candidate should have studied Biology/Life Science/Botany/ Zoology as Honours/Main Subject in at least three years/06 Semesters in graduation/four years integrated degree course with following combination of subjects for at least one year or any 2 semesters.								
	<table border="1"><thead><tr><th>Main Subject</th><th>Subsidiary Subjects</th></tr></thead><tbody><tr><td>Biology/Life Science</td><td>1. Chemistry & 2.Botany or Zoology</td></tr><tr><td>Botany</td><td>1. Chemistry & 2. Zoology</td></tr><tr><td>Zoology</td><td>1. Chemistry & 2. Botany</td></tr></tbody></table>	Main Subject	Subsidiary Subjects	Biology/Life Science	1. Chemistry & 2.Botany or Zoology	Botany	1. Chemistry & 2. Zoology	Zoology	1. Chemistry & 2. Botany
	Main Subject	Subsidiary Subjects							
	Biology/Life Science	1. Chemistry & 2.Botany or Zoology							
	Botany	1. Chemistry & 2. Zoology							
	Zoology	1. Chemistry & 2. Botany							
	The candidates who studied under Choice Based Credit System (CBCS) with the above subject combination are also eligible to apply.								

Desirable Qualifications

- 1) Experience of working in a school.
- 2) Knowledge of Computer application.

D. TGT (MUSIC)

ESSENTIALQUALIFICATION:

i) Senior Secondary/Higher Secondary/Intermediate (CLASS XII) with 50% marks from recognized board.

AND

Bachelor's Degree in Music/Performing Arts from a recognized Institution/ University, provided that music subject is studied in all the years of degree as main subject. Any recognition at State or National level (Classical/Folk) in Dance/ Specialization in Dance will be preferred.

Desirable

- (i) Knowledge of Computer applications
- (ii) Working knowledge of English and Hindi/Bhartiya Bhasha

ESSENTIALQUALIFICATION-

- Minimum 10+2 (Senior Secondary) from a recognized board
- Certificate or training in music/band is desirable

Professional / Technical Skills

The candidate should have practical knowledge of school band instruments such as: · Brass

E. TGT PET (Male & Female)

ESSENTIAL QUALIFICATION:

A Graduate Degree in any discipline from a recognized University/Institute with at least 50% marks in aggregate AND a Diploma in Sports Coaching (minimum one year) from the Sports Authority of India (SAI), Netaji Subhash National Institute of Sports (NSNIS), or another recognized university/institute.

OR

Senior Secondary (12th) pass with at least 50% marks in aggregate from a recognized board, AND participation in Olympic/Asian/Commonwealth/Senior World Championship Games,

AND

A certificate course in coaching from SAI/NSNIS/recognized institute for the same game.

Desirable: Proficiency to teach through Hindi & English

Knowledge of Computer Applications

F. TGT REGIONAL LANGUAGE (URDU)

A. Concerned Regional Language as a subject / elective subject in all the three years of Degree Course.

B. Passed the Central Teacher Eligibility Test (CTET) conducted by CBSE in accordance with the guidelines framed by the NCTE, for the purpose.

C B.Ed. Degree*

D Competence to teach through English and Hindi/Regional languages.

GENERAL TERMS AND CONDITIONS:

1. Educational qualifications will be as per EMRS norms or as specified above.
2. Minimum and maximum age limit shall be 18 years to 50 years respectively.
3. Self-attested photocopies of the educational qualifications and experience certificates should be submitted with the application.
4. Original documents should be brought for verification at the time of interview.
5. The contractual teachers would be engaged till such time the regular teacher joins or the end of the academic session, whichever is earlier. However, their services can be terminated earlier if their performance is not satisfactory.
6. The candidates must have working knowledge of computer and must be capable of teaching in hybrid mode using the platforms like Google Classroom, Google Meet, and Classroom live etc.
7. DRESS CODE- Every teacher shall be clean and trim. She/he shall not be casual and informal, while on duty. Her/his dress shall be neat and dignified. She/he shall on no account be dressed to become an object of excitement or ridicule or pity at the hands of students and colleagues.

PAYMENT OF REMUNERATION

Consolidated payment on monthly basis shall be made to the contractual teachers as per the following rate:

Name of Post	With qualification as per RR of NESTS (With CTET for TGT)	
PGT	₹ 35,000 per month	
TGT	₹ 33,000 per month	₹ 29,000 per month (Without CTET for TGT)

Note

-Guest teachers appointed on contractual basis will have no claim or right for appointment on regular basis, nor will they be a part of the cadre of teachers of EMRS.

- Guest teachers appointed on contractual basis will not be entitled for vacation pay and during autumn/winter

-Break payment shall be calculated on pro rata basis as per EMRS norms.

- Guest teachers will not be entitled for pay, if remain absent on working day. In case of absence from duty, payment will be calculated on pro rata basis as per EMRS norms.

- **No TA/DA will be paid for attending the interview.**

NOTE:

Essential qualification for eligibility is as per NESTS guidelines. In case of any discrepancy the final essential and desirable qualification will be as per NESTS recruitment rules which may be seen on:

nest.tribal.gov.in

JOB DESCRIPTION OF TEACHERS (PGT & TGT)

Contractual teachers will perform all the duties similar to a regular teacher. Their job description includes

1. Teaching of their subject as per EMRS and CBSE standards.
2. Timely correction of class and home assignments, test-papers, projects etc.
3. Setting of question papers for various tests and exams, when asked by the examination department.
4. Preparation of lesson plans and maintain academic record of the students
5. Preparing the students for co-curricular activities, house activities, various cultural competitions, etc.
6. If required, escorting the students for activities outside Vidyalaya.
7. Completion of any other work assigned by the principal.
8. Residential Duties as per guidelines of NESTS, MoTA, GoI

Steps to be followed before Appearing before the Interview Board

Step 1: Carefully read the essential and desirable qualifications for the post and ensure your eligibility before applying.

Step 2: Download the Application/Registration Form from the official website of any EMRS.

Step 3: Fill in the Application/Registration Form accurately and completely.

Step 4: Attach self-attested copies of all relevant documents in support of your application.

Step 5: A Google Form link will be made available on the website. Candidates are advised to fill it at least one day before the deadline to facilitate administrative arrangements.

Last date of filling Google Link		08.05.2026 (Friday) by 01:00 PM
Date of interview for	Venue	Date & Time
EMRS Gurdhanbala, Hubbi Kotranka & Mendhar Poonch	Venue: G& B Boys Hostel, Near ITI Rajouri	11.05.2026(Monday) 09:00 AM onward
EMRS Salia Anantnag, Tangmarg Kulgam & Gurez Bandipora	Venue: G& B Boys Hostel, Near Amar Singh College Kashmir	14.05.2026(Thursday) 09:00 AM onward

Link for Registration

Click here to fill the Google Form: **[GOOGLE FORM](#)**



<https://docs.google.com/forms/d/e/1FAIpQLSeDITwByQOMP5E7hkdApKZXKss7GOnPCmvIsOKO2whNJoEh-g/viewform?usp=sharing&ouid=101890629350756047230>

Also available on school websites

**APPLICATION/REGISTRATION FORM FOR THE POST OF _____
GUEST TEACHER/PART-TIME CONTRACTUAL BASIS IN EMRS, 2026-27**

1. Name of Applicant (Ms /Mr).....

2. Father's/Husband's Name.....

3. Date of Birth of Candidate.....

4. Educational Qualification.....

5. Professional Qualification.....

6. Present Address of Candidate.....
.....
.....

7. Phone/Mobile/Whatsapp Number.....

8. Educational Qualification:-

School/College	Subjects offered	MO	MM	% age
X				
XII (+2)				
B.A/B.Sc/B.Com/BCA/B.P.Ed (Tick)				
M.A/M.Sc/M.Com/MCA(Tick)				
M.Ed/ /M.P.Ed(Tick)				
Ph.D/M.Phil(Tick)				
Any other				

In cases where CGPA is provided, it must be converted into a percentage. The candidate shall be required to justify the conversion factor used during the personal interview.

9. Knowledge of Computer & Examination Passed.
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10. Teaching Experience

School/ College	Govt/ Private	From	To	Day Boarding/ Residential	Total Experience	Classes/ Subject Taught

11. Achievements in Games/CCA/others etc.:.....

To be filled by office
Signature of Checkers and Name

1.

2.

Name

Signature of Candidate

Date.....

Note: Attach all relevant documents photocopy along with this form.